

FISCAL YEAR SUMMARY 25/26



# Synergy Central American Alliance INC.



Presented by

THE BOARD OF  
DIRECTORS

# Board of directors



## MISSION

Streamline fundraising for conservation efforts in Central America by empowering global supporters to discover and contribute through our network.

## VISION

Be the leading crowdfunding platform in Central America, recognized for connecting organizations with global donors and driving impactful conservation efforts.



**SEBASTIÁN  
MONTES DE OCA**

**President**

Sebastian Montes de Oca is the Creative Director & Co-Founder of Inspire Lat and President of Synergy CAM. He brings a versatile leadership skill set rooted in marketing and sales. Driven by a passion for positive impact, he applies innovative thinking to advance Synergy CAM's mission.



**LUIS  
DUQUE**

**Vice President**

Luis Manuel Duque, the Vice President of Synergy CAM, is a creative and dedicated leader with a strong foundation in business and a passion for driving meaningful change. Luis combines his academic knowledge with a strategic mindset to support the organization's mission.



**NADIM  
WINKLAAR**

**Secretary**

Nadim Winklaar Carrillo is an accomplished computer scientist with a Master's degree in Data Security and a Bachelor's degree in Computer Science. Serving as the Secretary for Synergy CAM, he combines his technical expertise with organizational leadership.



**ANTHONY  
VALVERDE**

**Treasurer**

Anthony Valverde Kong serves as the Treasurer for Synergy CAM, overseeing the nonprofit's financial operations. As a student at the University of South Florida, Anthony combines technical expertise with strong analytical and organizational skills.



**ANDRES  
AFONSO**

**Assistant Secretary**

As the Assistant Secretary, Andres Afonso ensures that the Secretary's responsibilities are efficiently supported, helping to manage documentation, streamline communication, and maintain the organization's records to facilitate smooth operations.

# Structural Growth



## USF CHAPTER

Synergy CAM established a student chapter at the University of South Florida (USF) to expand institutional capacity and engage emerging leaders in environmental advocacy. The chapter functions as a structured platform for ideation, event support, and mission-aligned initiatives, strengthening long-term outreach while maintaining clear governance boundaries. The founding leadership includes Anthony Valverde (President), Luis Ramos (Vice President), Ketzia Garcia (Resource & Partnerships Coordinator), and Nicolas Contreras (Treasurer).

## SYNERGY 506 COSTA RICA

Synergy CAM initiated the registration process of Synergy 506 to serve as its Costa Rica-based operational entity, intended to execute select conservation and coordination initiatives locally. The legal formation process is currently underway..

## BOARD OF ADVISORS

During the year, Synergy CAM established the framework for a Board of Advisors to support future strategic guidance and subject-matter expertise as the organization scales.

# Microsoft 365 Grant



A year ago, Synergy CAM was awarded a Microsoft 365 grant through the Tech for Social Impact Program, strengthening the organization's operational and governance infrastructure.

The grant enabled structured collaboration through secure communication, document management, and data organization across the Microsoft 365 environment, including Outlook, Teams, OneDrive, and Excel. These tools supported board coordination, more than 80 Teams meetings, planning sessions, recordkeeping, and internal transparency, allowing the organization to operate with greater efficiency and accountability.

# Key Meetings



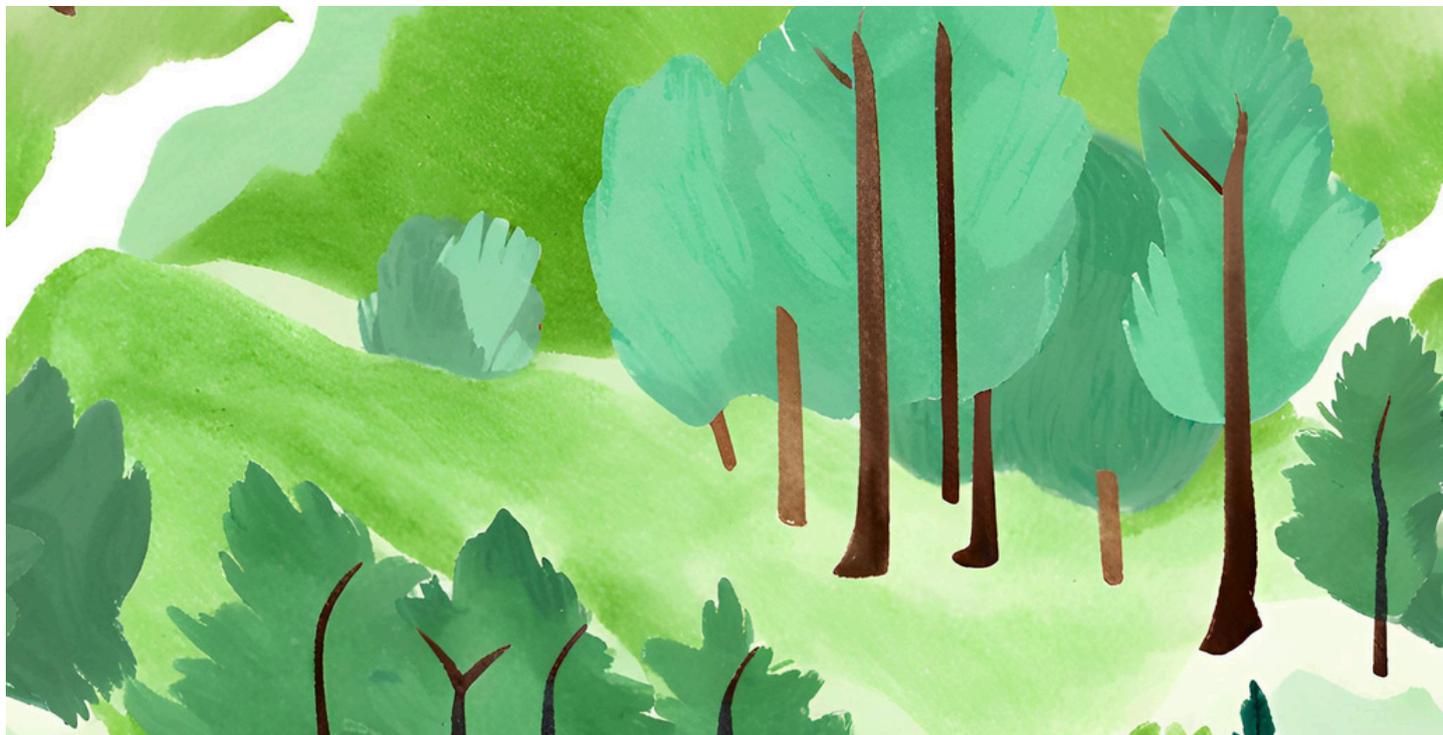
## STAKEHOLDER ENGAGEMENT

During the year, Synergy CAM conducted exploratory meetings with national conservation authorities and independent conservation organizations in Costa Rica to understand regulatory frameworks, conservation priorities, and potential collaboration pathways. These engagements were part of an initial stakeholder alignment phase.

# Strategic Growth



Our upcoming initiatives are designed to strengthen institutional infrastructure through digital integration, targeted educational outreach, and specialized field activities. These efforts focus on creating a sustainable and scalable framework that allows for greater community engagement and professional collaboration.



SYNERGY CENTRAL AMERICAN ALLIANCE INC.

- **Fundraising Platform**
- **Ecofriendly Webinar Series**
- **Ecofriendly education platform**
- **Ecofriendly activities in Costa Rica**



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